

# The Delray Democrat

## Diversity, Equity, and Inclusion<sup>1</sup>

*Michele Gitu*

Good evening, Fellow Democrats

I want to begin by thanking our Chair Mindy for placing her confidence in me and my Vice Chairman Brandon Williams to lead this crucial committee. DEI is under siege and being attacked all around the state of Florida. Misinformation is a leading factor, as is frequently the case when new terminology enters our common speech.

A perfect example is an article that appeared in the Sunday, March 26th Op Ed page of the *Sun Sentinel* where DEI is characterized as a “Marxist leaning theology.” This couldn’t be further from the truth.

Why, I ask, when we don’t understand a popular new philosophy must we always default back to “Oh, it must have communist origins??”

Ladies and gentlemen, I submit that as Democrats we are in pursuit of a more perfect union and the votes that get us there. That involves facing the truth about our history and standing up for what is right in response to fierce and sometimes dangerous opposition. It involves “Walking the walk, not just talking the talk.”

There is an incomparable amount of work to be done in that regard right here in Palm Beach County. As I see it, the party must dedicate more time to being “Present” in the small enclaves and semi-rural areas that are seldom a focal point of our work. If we expect to win in the next year and a half, we will have to listen more and talk less, and when we do talk be able to offer solutions, tangible help, and support for local issues.

I encourage any Democrat in this room or on the zoom who has a sincere interest in this work to join our efforts to change some attitudes, and more importantly step into our values in a way that fully embodies our core principles.

The bulk of this work will NOT, and I emphasize NOT, be sedentary. Plan on burning some gas. We will be stepping out and going places.

However, there will always be a seat at this table for the thoughtful ideas and contributions of the less mobile. We will always exemplify the meaning embedded in our name. Please notify me of your interest with an email to [michelegitu@yahoo.com](mailto:michelegitu@yahoo.com). I will be in contact with additional information soon.

*The above eloquent address was delivered at the April 11, 2023, meeting of the Palm Beach County*

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<sup>1</sup> [The Delray Democrat](#), April 2023, page 4.

*Democratic Executive Council by Michele Gitu, our new chair of the Diversity, Equity, and Inclusion committee. Please contact her if you are interested in helping in this important work.*  
*Editor*